

## METAL FAB OPERATOR I

If you qualify for this position, please e-mail your resume or internal application to [careers@fibrebond.com](mailto:careers@fibrebond.com).

### JOB SUMMARY

Performs multiple routine or semi-complex tasks with limited exercise of judgment. Assists more advanced employees in the performance of mid-level work for development and training. Performs duties under close supervision. Work is closely monitored and reviewed for accuracy. Responsible for preparing raw material to be fabricated by welders.

### ESSENTIAL FUNCTIONS

1. Reads blueprints and work orders for specifications.
2. Locate, arrange, and transfer raw materials to work stations.
3. Separate and bundle raw materials at work station in preparation for work application.
4. Manual mode cut and shear raw materials to specified lengths, angle, and/or bevel.
5. Performs all fabrication tasks in plant as specified by supervisor.
6. Uses grinder to smooth welding.
7. Safely operates forklift to move materials, bases, roofs, and skids.
8. Performs other duties as required by job order or assigned by supervisor.
9. Basic cleaning duties.

### QUALIFICATIONS

- Requires basic math skills and ability to read a tape measure.
- Must be able to top lift 50 pounds.
- Should have a working knowledge of welding prints.
- Must be able to follow verbal and written instructions.
- Ability to communicate effectively.
- Ability to maintain satisfactory working relationships and interact effectively with all levels of employees.
- Ability to maintain confidentiality of trade secrets.

### MACHINES & EQUIPMENT

- Grinder
- Plasma
- Magnetic Drill
- Forklift (small and medium)
- Shear
- Metal Band Saw
- Iron Worker
- Torch

### PHYSICAL REQUIREMENTS

Job requires wearing personal protective equipment, such as protective welding helmet, eyewear, hearing protection, and steel-toed boots. Ability to operate miscellaneous hand and power tools as required by job. Job is exposed to potential eye strain while around those who are welding. Requires working for long periods of time in a standing position while cutting, grinding, preparing materials. Job requires ability to ascend, descend, and work from a ladder. Requires stooping or crouching when preparing raw materials. Requires working on knees at floor level. Also requires the ability to lift up to 50 lbs. when transporting welding materials. Job requires lifting 25 lbs. frequently when lifting ladders. Job requires clarity of vision, with or without corrective lenses. Job requires working in a dusty environment. Also requires good motor skills and hand-eye coordination for proper material preparation. Job requires ability to read tape measure and blueprints. Must be able to work in all types of weather conditions and environments.