

SUMMER ENGINEERING

INTERNSHIP

PROGRAM

**Fibrebond Mission Statement**

Fibrebond builds innovative and reliable structures that protect people and mission-critical equipment. As a team of dependable and experienced individuals, we work with transparency and customer-focus. We are all accountable for safety, quality and continuous improvement. As a private company, we strive to create a culture that is honest, rewarding and fun.

Fibrebond has established a Summer Engineering Internship Program that will consist of four engineering interns.

The following criteria must be met to be considered as a candidate for internship:

- Full-time student at a local university.
- Entering Junior or Senior year or completing Senior year.
- Enrolled in Civil, Mechanical, Electrical or Industrial Engineering.
- Possess a cumulative GPA of 2.5.
- Complete an Internship Application and write a summary (one page maximum) to describe why he/she wants an internship at Fibrebond.
- Submit the application, resume and summary to stephanie.jordan@fibrebond.com no later than May 3, 2019.

Duration of the Internship

- It is approximately 10 weeks, scheduled from June 3rd until August 9th, depending on the dates for the summer and fall sessions.
- Work hours are 8 a.m. to 5 p.m. Monday-Friday, unless otherwise instructed.

Goals of this Internship

- Gain an understanding of how various functional processes must interact to achieve common goals of safety, quality, cost and delivery.
- Experience in Lean manufacturing and product development.
- Learn how to write an SOP and work instructions.
- Improve communication and interpersonal skills.
- Become a part of an effective team working together to accomplish the mutual objective.
- Recognize how everyone's contribution affects the end result.

Pay

Interns will be paid a rate of \$15.00/hour payable on a weekly basis every Friday.

Internship Highlights

- Tour the manufacturing plant areas and learn the process flow.
- Accompany a supervisor for hands-on experience in the plant.
- Work with Quality Inspectors and learn various aspects of the quality process.
- Assist Designers from the Power Division and learn standard work processes, standard documents, etc.
- Follow a Manufacturing Engineer from each area/business unit to understand process flow and the many components of the manufacturing process.
- Learn about Lean manufacturing and product development.

➤ HEAR FROM OUR PREVIOUS INTERNS

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Minden, Louisiana 71055
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THOMAS HOUSE ⏪

Junior Mechanical Engineering major at Louisiana Tech University

"Interning at Fibrebond has shown me another area within which I could work. The production aspect of engineering that I have been shown at Fibrebond is new to me, and I'm excited to apply that practical knowledge in other scenarios."

➤ MOYIN IDUMU

Senior Mechanical Engineering major at University of Louisiana-Lafayette

"My favorite thing about Fibrebond is that new ideas are always welcomed; this symbolizes growth to me."



PATRICK MORGAN ⏪

Senior Mechanical Engineering major at Louisiana Tech University

"As an engineering intern, I learned a lot of skills in both 2D engineering drawing and 3D modeling. My favorite part was learning several 'best practices' for Solidworks, as I feel I can use these techniques to make many of the projects I work on in the future run more smoothly."

➤ NATHAN SLAUGHTER

Senior Electrical Engineering major at Louisiana Tech University

"The opportunity allotted to me by Fibrebond for the past three months has been the most beneficial summer of my college career. Throughout my time at Fibrebond, I have gained insight into what contributions I need to make in myself and my future employer to become a crucial team player. Because of my internship, I am going into my senior year of college with valuable experience and relationships that will positively impact my life for years to come."



GRACE VERCHER ⏪

Senior Electrical Engineering major, Mathematics minor at Louisiana Tech University

"I really enjoyed my internship with Fibrebond! My hopes for this internship were that I would be able to experience real-life applications of what I have been studying and see what a job in my field of study could potentially entail, and I feel like I've been able to do exactly that with Fibrebond. And even though I liked the work I did; my favorite part was definitely my co-workers!"