## PAINT TECH 1

#### JOB SUMMARY

Performs duties under moderate supervision. Performs multiple routine or semi-complex tasks with limited exercise of judgment. Assists more advanced employees in the performance of high-level work for development and training. Work is closely monitored and reviewed for accuracy. Responsible for ensuring that all materials of buildings are painted. This includes some prepping and sanding.

#### **ESSENTIAL FUNCTIONS**

- 1. Sands and preps materials that require painting.
- 2. Repairs any damages to materials prior to painting.
- 3. Mixes paints and primers as per specifications.
- 4. Performs spray paint (primarily), roller application and brush application.
- 5. Maintains and repair equipment and spray paint booth.
- 6. Performs foam application.

#### NON-ESSENTIAL FUNCTIONS

- 1. Performs other duties as required by job order or assigned by the supervisor.
- 2. Basic cleaning duties.

#### **MACHINES & EQUIPMENT**

Must be able to use the following:

- 1. Sander
- 2. Paint sprayer
- 3. Airless spray gun
- 4. Conventional spray gun
- 5. Foam spray gun
- 6. Wire wheel
- 7. Grinder
- 8. Respirator
- 9. Forklift
- 10. Scissorlift

#### PHYSICAL REQUIREMENTS

- 1. Wearing personal protective equipment, such as protective eyewear, respirator and steel-toed boots.
- 2. Ability to operate miscellaneous hand and power tools such as sanders and grinders.
- 3. Exposed to paint fumes while working in paint booth.
- 4. Working for long periods of time in a standing position while sanding, prepping and painting.
- 5. Must be able to ascend, descend and work from a ladder.
- 6. Must be able to work at heights 14 ft. and above.
- 7. Requires stooping or crouching occasionally to sand, prep or paint.
- 8. Job requires lifting up to 50 lbs. when moving materials on the job.

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- 9. Must be able to exert a force up to 75 lbs. when moving materials on the job.
- 10. Must have clarity of vision, with or without corrective lenses for inspection and repair.
- 11. Color determination is required when mixing paints and identifying different types of materials used on the job.

#### QUALIFICATIONS

- 1. High school diploma or equivalent required.
- 2. Must demonstrate basic math skills and the ability to read a tape measure.
- 3. Must be able to follow verbal and written instructions.
- 4. Must demonstrate the ability to use an airless spray gun.
- 5. Must demonstrate the ability to brush and roll paints.
- 6. Must demonstrate the ability to identify spray guns.
- 7. Must be able to properly clean and maintain spray guns.
- 8. Must have working knowledge of Electrostatic spray painting with Urethane paint.

#### SKILLS

- 1. Ability to communicate effectively.
- 2. Good judgment and attention to detail.
- 3. Ability to read and comprehend paint finish schedules and assimilate information.
- 4. Must be able to convert and mix liquid measurements (i.e. gallons to quarts, to ounces, etc.)
- 5. Ability to maintain satisfactory working relationships and interact effectively with all levels of employees.
- 6. Ability to maintain confidentiality of trade secrets.