# FIBREBOND<sup>®</sup>

### WELDER

#### JOB SUMMARY

Responsible for welding steel structures, telecommunications shelters, skids, and any other product line, and for plant operations.

#### **ESSENTIAL FUNCTIONS**

- 1. Reads blueprints for specifications.
- 2. Welds all necessary components including floors, walls and roofs for current operations as specified in blueprints.
- 3. Welds all mechanical components as required.
- 4. Performs all welding and fabrication tasks in plant as specified by supervisor.
- 5. Uses grinder to smooth welding.

#### NON- ESSENTIAL FUNCTIONS

- 1. Performs other duties as required by job order or assigned by supervisor.
- 2. Basic cleaning duties.

#### SKILLS

- 1. Basic math skills.
- 2. Must be able to read blueprints.
- 3. Must be able to read a tape measure to within 1/16th of inch.
- 4. Ability to communicate effectively, both verbal and written.
- 5. Good judgment and attention to detail.
- 6. Ability to read, comprehend and assimilate information.
- 7. Able to maintain satisfactory working relationships and interact effectively with all levels of employees.
- 8. Required to maintain confidentiality of trade secrets, processes, customers, etc.

#### MACHINES AND EQUIPMENT

- 1. Welding machine
- 2. Grinder

#### PHYSICAL REQUIREMENTS

- 1. Job requires wearing personal protective equipment, such as protective welding helmet, eyewear and steeltoed boots.
- 2. Ability to operate miscellaneous hand and power tools as required by job. Job is exposed to potential eye strain while welding.
- 3. Requires working for long periods of time in a standing position while welding components.
- 4. Job requires ability to ascend, descend and work from a ladder when welding components.
- 5. Requires stooping or crouching occasionally to complete welding close to the ground.
- 6. Requires working on knees at floor level while welding mechanical components to floor.
- 7. Requires the ability to lift up to 75 lbs. when transporting welding materials.

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- 8. Job requires lifting 25 lbs. frequently when lifting ladders.
- 9. Job requires clarity of vision, with or without corrective lenses.
- 10. Job requires working in a dusty environment.
- 11. Job requires good motor skills and hand-eye coordination for accuracy in welding.
- 12. Numerical intelligence is required for reading a tape measure and blueprint specifications.