

SUMMER ENGINEERING

INTERNSHIP
PROGRAM**Fibrebond Mission Statement**

Fibrebond builds innovative and reliable structures that protect people and mission-critical equipment. As a team of dependable and experienced individuals, we work with transparency and customer-focus. We are all accountable for safety, quality and continuous improvement. As a private company, we strive to create a culture that is honest, rewarding and fun.

Fibrebond has established a Summer Engineering Internship Program that will consist of three engineering interns.

The following criteria must be met to be considered as a candidate for internship:

- Full-time student at a local university.
- Entering Junior or Senior year or completing Senior year.
- Enrolled in Mechanical, Electrical or Industrial Engineering.
- Possess a cumulative GPA of 2.5.
- Complete an online Internship Application at www.fibrebond.com. Application must include a 250-word summary describing why he/she wants an internship at Fibrebond and have resume attached.
- Full application must be submitted no later than Friday, March 5, 2021.

Duration of the Internship

- The program is approximately 10 weeks, scheduled from May 31st until August 5th, structured around the dates for the summer and fall sessions.
- Work hours are 8 a.m. to 5 p.m. Monday-Friday, unless otherwise instructed.

Goals of this Internship

- Gain an understanding of how various functional processes must interact to achieve common goals of safety, quality, cost and delivery.
- Experience in Lean manufacturing and product development.
- Learn how to write an SOP and work instructions.
- Improve communication and interpersonal skills.
- Become a part of an effective team working together to accomplish the mutual objective.
- Recognize how everyone's contribution affects the end result.

Pay

Interns will be paid a rate of \$20.00/hour payable on a weekly basis every Friday.

Internship Highlights

- Tour the manufacturing plant areas and learn the process flow.
- Accompany a supervisor for hands-on experience in the plant.
- Work with Quality Inspectors and learn various aspects of the quality process.
- Assist Engineering Department and learn standard work processes, standard documents, etc.
- Follow a Manufacturing Engineer from each area/business unit to understand process flow and the many components of the manufacturing process.
- Learn about Lean manufacturing and product development.