

Spray Paint Tech III

Department: Paint/Door

Classification: Hourly

Reports to: Supervisor

Date: April 23, 2020

JOB SUMMARY: Must have demonstrated satisfactory performance as a Tech II for a minimum of 2 years or provide verifiable work experience of 5 years. Performs highly skilled non-standardized work under little or no supervision. Provides positive direction and training to lower level employees. Carries out assignments to completion independently. Responsible for ensuring that all materials of buildings are painted. This includes prepping and sanding. Also responsible for training new personnel in the department.

ESSENTIAL FUNCTIONS:

1. Sands, preps and cleans all materials that require painting.
2. Repairs any damages to materials prior to painting with bondo, jb weld ect.
3. Mixes paints as per specifications.
4. Paints large metal buildings, doors, miscellaneous metal parts, ect consistently and accurately without dry streaks / runs, or sags with airless sprayer / HVLP.

NON-ESSENTIAL FUNCTIONS:

1. Performs other duties as required by job order or assigned by crew leader.
2. Basic cleaning duties.

QUALIFICATIONS:

- Must be highly skilled in the application of all types of paint using brush, roller, cup spray guns, pressure pot spray equipment, airless spray equipment and be able to fully use, clean and maintain all paint equipment.
- Must demonstrate the ability to select the proper application method for the paint and the surface to be painted.
- Must perform all work at a high-quality level with minimal rejects.
- Must be able to lead a crew to complete the assigned job tasks and pass QA inspections.

SKILLS:

- Must be able to read a tape measure to within 1/16th of an inch.
- Ability to communicate effectively.
- Good judgment and attention to detail.
- Ability to read, comprehend and assimilate information.
- Ability to maintain satisfactory working relationships and interact effectively with all levels of employees.
- Ability to maintain confidentiality of trade secrets.
- Must be able to take wet and dry millage readings
- Must be able to accurately determine mixing ratios on all paints /hardeners / accelerators.

MACHINES AND EQUIPMENT:

- Sander
- HVLP Paint sprayer
- Airless spray gun
- Wire wheel
- Grinder
- Respirator

PHYSICAL REQUIREMENTS:

Job requires wearing personal protective equipment, such as protective eyewear, respirator, and steel-toed boots. Job requires ability to operate miscellaneous hand and power tools such as sanders and grinders. Exposed to paint fumes while working in paint booth.

Job requires working for long periods of time in a standing position while sanding, prepping, and painting. Must be able to ascend, descend, and work from a ladder when prepping. Requires stooping or crouching occasionally to sand, prep, or paint. Job requires lifting up to 50 lbs. when moving materials on the job. Must be able to exert a force up to 75 lbs. when moving materials on the job.

Job requires clarity of vision, with or without corrective lenses for inspection and repair.

Color determination is required when mixing paints and identifying different types of materials used on the job.

Numerical intelligence is required when reading a tape measure.